

Learn

Join our global
community and realise
potential in others



Join our growing **global** community

As Practitioners, what we share is a belief that understanding your personality, really understanding it, provides people with a sense of their identity and 'know-how' to realise their potential and thrive in a changing world. Our Practitioners tell us that they feel honoured to be able to play a role in facilitating self-awareness in others and to be able to take it to the next level; to be the torchbearer, shining a light on an individual's potential.

Our virtual and face to face accreditation programs deliver a rich and interactive learning experience. You can secure Facet5 Practitioner status from the comfort of your home or office.

About our accreditation

Delivered by a Facet5 trainer, the accreditation is structured around modules and delivered over a number of online sessions that have been designed to stimulate curiosity and maximise learning.

We'll take you on a journey of all things 'Facet5', taking a deep-dive into the: origins of Facet5; theory of the Big 5 and trait-based personality reliability and validity of the model; norm groups; and response analysis inter-play between the factors (and sub-factors).

Plus, we'll also explore how Facet5 can be applied within your work to support selection, integration, personal, team and leadership development.

Over the course of the program, expect to roll up your sleeves and put the learning into action as you have a go at debriefing a Facet5 Profile yourself.

On completion of the accreditation

The interactive content and activities ensure you leave confident and capable to readily apply Facet5 to the opportunities and issues you have at work.

On successful completion of the accreditation, you will:

- Be an officially accredited Facet5 Practitioner.
- Be able to accurately interpret and articulate an individual's Facet5 Profile.
- Understand how Facet5 can be applied to boost potential.

- Have access to a global community of Practitioners to share best practice and extend the learning as well as access to the Facet5 Practitioner Support Centre.
- Be given access to the administration system allowing you to set-up and send questionnaires, access profiles, create projects and manage respondent profiles.

Who is accreditation for?

Facet5 can be used by anyone who supports people development and by those curious to understand how to get the best out of people. No specific prior knowledge or experience is required, although healthy curiosity will help.

Our current clients and Accredited Practitioners work across a varied range of industries and fields. These include in-house HR and L&D teams, organisational development recruitment and selection, coaching and development consultants as well as functional line managers.

What unites us is a passion for understanding and developing others. Facet5 provides this insight and understanding to help realise individual, team and leader potential – across the whole employee journey.

Those who have no Facet5 experience will be invited to complete the Facet5 questionnaire and receive a debrief, prior to joining the accreditation program.

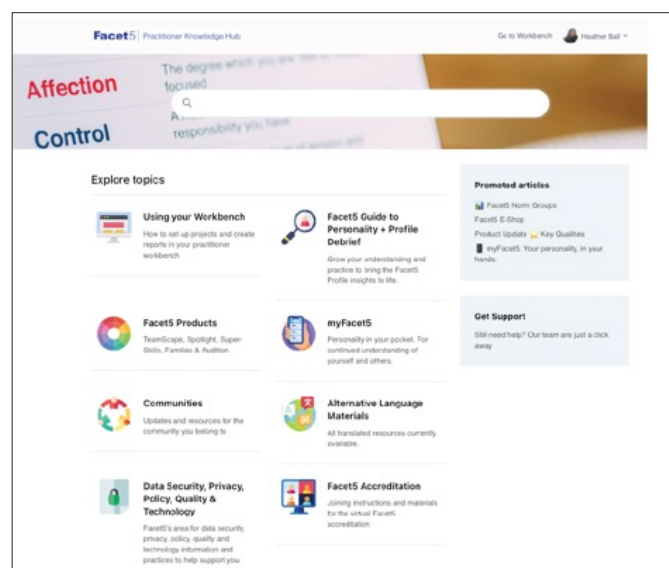




What is included in an accreditation?

Our programs come with extensive range of learning materials and support.

- Online access to Support Centre and learning pages
- Facet5 Factor guide
- Debrief preparation sheets
- Profile sheets
- Debrief desktop guide
- Workbook and learning guide
- Image card deck and facilitator guide
- Key Qualities card deck and facilitator guide
- Book of coaching questions
- Dedicated support team for the program and beyond
- Access to the Facet5 LinkedIn Practitioner Group
- Access to myFacet5 web app



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Why us?

For the last 35 years, Facet5 has taken reliable, trusted personality data and turned it into meaningful insights. We believe our trait-based model of personality, provides profound insights, that extend beyond surface-level behaviours, to an understanding of our core, enduring personality traits.

This approach recognises that our personality traits help us build a picture of ourselves that extends over time and across different contexts, making it possible to map a long-term development path for individuals. By using a trait-based model, Facet5 enables coaches and clients to reliably predict behaviours and reactions across various professional and personal scenarios.

The comparative nature of Facet5 allows individuals to understand their unique personality style in relation to others; fostering better interpersonal relationships and effective communication. This insight supports an appreciation of diversity, workplace dynamics and to enable different personality types to work together effectively.

In comparison, ipsative-based tools; which categorise personalities into broad types (such as colours or simple letter combinations) oversimplify and generalise individual behaviours. Facet5 avoids the pitfalls of over-generalisation by offering a nuanced view of an individual's unique personality profile. It supports the development of tailored, specific, and actionable development strategies that respect and leverage an individual's unique strengths.

How does it all work?

By becoming a member our Facet5 community you are joining a diverse and amazing group of people, just like you. We all have a passion for helping others realise their potential.

Step 1: Become a Facet5 Accredited Practitioner

Our programs focus on building confidence and capability to apply your new knowledge and insights from day one. They are run virtually or in person and provide detailed knowledge of the Facet5 model of personality, along with; the methods and tools to interpret Facet5 Personality profiles and to debrief another person's profile in a coaching conversation.

Step 2: Join a Business Academy Program

When you are ready, we will setup your own business account and enrol you in one of our Business Academy programs. So, you are not only gaining a professional accreditation but also continuous business support. These sessions cover a wide range of topics that support you in building not only your knowledge, but how to create business value using Facet5.

Step 3: Join our learning community

As a member of the Facet5 community, you will have access to an extensive suite of materials that will aid in the application and understanding of the Facet5 framework. Most exciting of all, is that you will be part of a global community, offering opportunities to connect, share, and learn from diverse experiences and practices. Our masterclass programs and learning events are crafted to keep you at the forefront of best practice, ensuring you remain updated with the latest tools, techniques and research in the field of personality and development coaching.

Facet5's **personalised approach** ensures that development strategies are not only aligned with each person's inherent traits but also finely tuned to their personal and professional growth aspirations.



Hear more from
our community

Get in touch to get started

Getting started is easy. We like to say we are a team of down-to-earth people which makes working with us easy. Use these contact details to start a conversation and let's see what we can do

Contact Details

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